

THE WILDLIFE SOCIETY

Leaders in Wildlife Science, Management and Conservation

2 February 2021

John H. Kauphusman III, Associate Wildlife Biologist®
1457 E Boston St,
Chandler, Arizona 85225

Dear John:

I am pleased to inform you that your application for Associate Wildlife Biologist® designation was approved in January 2021. Congratulations on achieving this professional credential.

Your AWB® certificate remains valid for ten years, provided you maintain current membership in the Society. The Wildlife Society is the only organization to provide professional certification of wildlife biologists, and strives to support the professional advancement of all people who work to study and manage wildlife resources. You can upgrade your credentials to Certified Wildlife Biologist® by obtaining five years of professional wildlife biologist experience within the next ten years and completing an application available on our website.

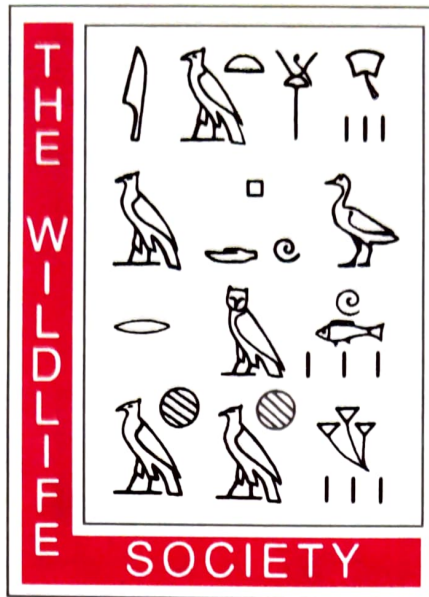
I encourage you to highlight your professional achievement by placing the title "Associate Wildlife Biologist®" or "AWB®" after your name on your business cards, email signature, presentations, and letters. This is testament of your dedication to professionalism, and you should be proud to display it.

We appreciate your continuing efforts to support and enhance professionalism in the wildlife profession.

Sincerely,

Steven Castleberry, Certified Wildlife Biologist®
Chair, Certification Review Board

Enclosure



The Wildlife Society

INCORPORATED IN WASHINGTON, D.C.

grants the designation

Associate Wildlife Biologist

to

John H. Kauphusman III

for fulfilling the educational requirements approved by The Wildlife Society and verified by the Society's Certification Review Board. This designation is valid for 10 years, beginning the first day of January 2021, provided membership in the Society remains in good standing.



Harry C. White
President, The Wildlife Society

Henry C. White
Chair, Certification Review Board

Ed R.
Executive Director, The Wildlife Society